

FRISCO POLICE



DEPARTMENT

PRELIMINARY INTERVIEW FORM

POLICE OFFICER

INSTRUCTIONS

READ CAREFULLY BEFORE PROCEEDING

These instructions are provided as a guide to assist you in properly completing your Preliminary Interview Form. It is essential that the information be accurate and complete in all respects. You are responsible for accurate and thorough completion of this document. Submission of an incomplete Preliminary Interview Form will result in an applicant being discontinued from the application process. This information will be used as the basis for a background investigation that will determine your eligibility for employment.

1. **Avoid any errors by reading the directions carefully before making any entries on the form.**
2. Please **DO NOT** print your forms front and back, one sided only.
3. Your forms must be completed in black ink, not typewritten, by you and no other person. Your application will be evaluated on neatness and your ability to follow directions.
4. Be sure your information is correct.
5. Answer all questions completely and accurately. If a question is not applicable to you, enter N/A in the space provided; do not leave **any** blanks. Deliberately omitting or misrepresenting facts will result in the rejection of your application.
6. **If you answer "yes" to any question you must provide a detailed explanation on the page(s) provided. Be sure to reference the relevant section and question number.**
7. If you have questions while completing this form, email JoinFPD@FriscoTexas.gov or call Personnel and Training at 972-292-6113.
8. Once you have completed this form, return it in person or by mail to the Frisco Police Department, Personnel and Training, 7200 Stonebrook Pkwy, Frisco, Texas 75034.

WARNING!

THIS DOCUMENT IS A GOVERNMENT RECORD.

KNOWINGLY MAKING A FALSE ENTRY ON A GOVERNMENT RECORD IS A FELONY.

I, the undersigned, have read and understand all of the above instructions and the warning. I understand that any falsifications or omissions in this Personal History Statement will result in my application being terminated, as any such act would constitute a criminal act.

Applicant's Signature

Date

IDENTIFICATION

Print your full legal name:

YES NO 1. Have you ever used any other names, other than a nickname, when filling out an official document?

YES NO 2. Were you born an U.S. citizen?

FINANCIAL

YES NO 3. Have you ever filed for bankruptcy? If yes, list below.

DATE	COUNTY FILED	BANKRUPTCY
		CHAPTER 7 11 13 (CIRCLE)
		CHAPTER 7 11 13 (CIRCLE)

YES NO 4. Have you ever experienced a significant event which caused you a financial hardship and left you unable to pay your bill(s)?

YES NO 5. Have you ever made an application for credit which contained a false statement or which you knew to be inaccurate?

YES NO 6. Have you ever had any property repossessed?
If yes, list below.

PROPERTY	DATE	VOLUNTARILY/NON-VOLUNTARILY

YES NO 7. Do you have any bills that are more than 45 days past due?

YES NO 8. Have you ever had a lawsuit filed against you in reference to a financial matter?

YES NO 9. Have you ever had a creditor turn your account over to a collection agency?

YES NO 10. Have you ever moved to avoid paying rent or a bill?

YES NO 11. Have you ever been evicted?

YES NO 12. Have you ever been threatened with eviction?

YES NO 13. Have you ever been told to move from any place you have lived because of your failure to keep your monthly payments current?

YES NO 14. Have you ever moved from a residence/apartment owing money for utilities, rent, damages or any other items?

YES NO 15. Have you ever moved and failed to give a creditor a new address to avoid receiving a bill?

YES NO 16. Have you ever had an account balance you owed charged off because of your failure to pay the bill(s)?

- YES NO 17. Have you ever failed to show any cash wages (income) on any income tax statement you have ever filed?
- YES NO 18. Have you ever failed to file an income tax statement when the law required it?
- YES NO 19. Have you ever used a credit card belonging to another person without their permission?
- YES NO 20. Have you ever written a check on another person's account without their permission?
- YES NO 21. Within the last two (2) years, have you written an insufficient funds check?
- YES NO 22. Have you ever altered any document so you could receive money that was not due to you?
- YES NO 23. Have you ever participated in an act of financial fraud?
- YES NO 24. Have you ever broken a lease before its expiration date? If yes, list below.

DATE	REASON	APARTMENT COMPLEX / CITY, STATE

EMPLOYMENT

25. List all disciplinary actions that any employer has ever taken against you, including oral or written reprimands, suspensions, unpaid leave, termination or any other form of discipline.

DATE	EMPLOYER	ACTION	REASON

- YES NO 26. Have you ever been told or asked by an employer to resign from a job?
- YES NO 27. Have you ever left a job because you were about to be fired?
If yes, number of times: _____
- YES NO 28. Have you ever been told that your job assignment was being changed due to problems you were having in completing your duties? If yes, number of times: _____
- YES NO 29. Have you ever claimed to have been injured or disabled on a job when you were not?
If yes, what was the injury or disability? _____
- YES NO 30. Have you ever chosen to call in sick to work when you were not ill?
If yes, number of days: _____ Last date: _____
Details: _____
- YES NO 31. Have you ever failed to report to work without contacting your employer?
If yes, number of times: _____
- YES NO 32. Have you ever filed an unjustified or false complaint against an employer/co-worker?
If yes, number of times: _____

33. What was the WORST job you ever held and why?

34. What was the BEST job you ever held and why?

35. On average, how many times a month are you late to work? _____
How late? (average time in minutes) _____

YES NO 36. Have you ever left a job without giving a written notice of at least two weeks?

YES NO 37. Have you ever borrowed money from an employer that you failed to repay?

YES NO 38. Have you ever attempted, in any way, to get revenge against a past or present employer/co-worker?

YES NO 39. Have you ever attempted to or intentionally caused damage to the property of a customer and/or business for any reason?

YES NO 40. Have you ever intentionally caused problems for the customers of any business?

YES NO 41. Have you ever requested or paid another person to threaten or harm someone for you?

YES NO 42. Have you ever quit a job because you were angry, regardless of whether or not you returned at a later time?

YES NO 43. Have you ever missed work because you had been drinking?

YES NO 44. Do you believe you have or may have ever been classified as ineligible for rehire by an employer?

YES NO 45. Have you ever taken any money from any place where you have worked, or currently work, without direct permission from a person in authority?

YES NO 46. Have you ever eaten food from any place you were employed without paying for it when required to do so?

YES NO 47. Have you ever submitted a falsified expense report?

YES NO 48. Have you ever charged any item or material to a business charge account that was not business related?

YES NO 49. Have you ever taken office supplies, made photocopies, transmitted faxes or committed other acts of petty theft?

YES NO 50. Other than the above, have you ever stolen from an employer?

YES NO 51. Have you ever assisted another person in committing a theft from your employer, or took no action when you knew a theft from your employer was being committed?

YES NO 52. Have you ever submitted an untruthful statement in order to obtain unemployment benefits?

YES NO 53. Have you ever been denied unemployment benefits?

YES NO 54. Have you ever claimed that you worked more hours than you actually worked?

- YES NO 55. Have you ever claimed to be working when you were not doing the job you were being paid to do?
- YES NO 56. Have you ever taken any illegal drugs or consumed alcohol at a workplace or while performing a job function?
- YES NO 57. Have you ever committed an undetected act which, if detected, would have resulted in disciplinary action or termination?
- YES NO 58. Have you ever attempted, by word or action, to cause someone to believe you were a police officer?
- YES NO 59. Have you ever applied to a law enforcement agency or fire department, for **any** position? If yes, list below.

AGENCY	DATE	POSITION	STATUS

- YES NO 60. Have you ever been employed by any law enforcement agency or fire department, civilian or military, in any capacity (dispatcher, detention officer, clerical, etc.)?
- YES NO 61. Have you ever been employed by a private security firm in any capacity (dispatcher, security officer, clerical, etc.)?

IF YOU ANSWERED YES TO EITHER OF THE LAST TWO QUESTIONS, ANSWER THE QUESTIONS THAT FOLLOW. OTHERWISE, PROCEED TO THE DRIVING HISTORY SECTION.

- YES NO 62. Have you ever solicited or attempted to solicit money or material objects in return for not enforcing the law?
- YES NO 63. Have you ever filed an official report that contained incorrect statements?
- YES NO 64. Have you ever filed an official report that contained false statements?
- YES NO 65. Have you ever committed a criminal act, either on or off duty, while you were employed with a law enforcement agency?
- YES NO 66. Have you ever been accused of hurting a person or using more force than was necessary?
- YES NO 67. Have you ever been involved in an internal affairs investigation?
- YES NO 68. Have you ever slept while in an on-duty capacity?
- YES NO 69. Have you ever confiscated property from a person or business and then kept the property for your own personal use?

- YES NO 70. Have you ever submitted your resignation while an internal affairs complaint was pending
- YES NO 71. Have you ever been allowed to resign to avoid being fired?
- YES NO 72. Have you ever had any type of unauthorized sexual contact while you were on-duty?
- YES NO 73. Have you ever consumed any type of alcoholic beverage while working as an officer that was outside the scope of official duty?
- YES NO 74. Have you ever used marijuana, prescription drugs or narcotics (i.e. speed, methamphetamines, cocaine, etc.) for recreational purposes, while on-duty?

DRIVING HISTORY

75. How many citations have you received within the last two (2) years? _____
76. How many times have you taken a defensive driving course to keep a citation off of your driving record? _____ Date of last course: _____
77. Within the last three (3) years, what is the maximum number of traffic accidents, where you were at fault, that you have been involved in as a driver (whether a police report was made or not)? _____
78. Within the last three (3) years, what is the total number of accidents that you have been involved in as a driver, regardless of who was at fault? _____
- YES NO 79. Within the last three (3) years, have you had a hearing because of the number of citations you have received?
- YES NO 80. Within the last three (3) years, have you been placed on probation due to the number of citations you have received?
- YES NO 81. Have you ever had your driver's license suspended for any reason?
- YES NO 82. Within the last three (3) years, have you driven any vehicle without the proper insurance?
- YES NO 83. Do you have any unpaid traffic tickets? If yes, how many? _____
- YES NO 84. Do you have any unpaid parking tickets? If yes, how many? _____
- YES NO 85. Have you ever driven a vehicle after consuming an alcoholic beverage?
- YES NO 86. If so, have you ever driven a motor vehicle while intoxicated?
If yes, how many times? _____ Last time (date): _____
- YES NO 87. Have you ever driven a motor vehicle while under the influence of an illegal narcotic?
If yes, how many times? _____ Last time (date): _____
- YES NO 88. Have you ever struck a vehicle with the vehicle you were driving and left that location without contacting the owner or leaving your I.D.?
- YES NO 89. Have you ever ran from the police, either on foot or in a motor vehicle?

PERSONAL HABITS

90. Within the last 12 months, how many times have you been intoxicated in a public place? _____

YES NO 91. Have you ever used an altered I.D. to illegally purchase alcohol/tobacco products or to get into clubs?

YES NO 92. Have you ever used an I.D. of another person to illegally purchase alcohol/tobacco products or to get into clubs?

YES NO 93. Have you ever purchased a fake I.D. to illegally purchase alcohol/tobacco products or to get into clubs?

YES NO 94. Have you ever consumed an alcoholic beverage, during working hours, in violation of company policy, or while performing a job function on or off company property?

YES NO 95. Have you ever purchased an alcoholic beverage for a person you knew to be under the legal drinking age?

YES NO 96. Have you ever asked or paid another individual to purchase alcohol for you when you were underage?

YES NO 97. Have you ever furnished an alcoholic beverage to a person you knew to be under the legal drinking age?

98. In reference to any type of the following illegal drugs, usage refers to any form of introduction into your body. Usage also covers any term that might be used to describe drug use. For example, experimentation, tried, taking a hit, etc.

The maximum number of times I have ever used marijuana in any form.
The last approximate date that I used marijuana.

The maximum number of times that I have ever used Hashish in any form.
The last approximate date that I used Hashish.

The maximum number of times that I have ever used Speed in any form.
The last approximate date that I used Speed.

The maximum number of times I have ever used cocaine in any form.
The last approximate date that I used cocaine.

The maximum number of times I have ever used LSD in any form.
The last approximate date that I used LSD.

The maximum number of times I have ever used Ecstasy in any form.
The last approximate date that I used Ecstasy.

The maximum number of times I have ever used Heroin in any form.
The last approximate date that I used Heroin.

The maximum number of times I have ever used GHB/GHL in any form.
The last approximate date that I used GHB/GHL.

The maximum number of times I have ever had an injection of an illegal substance of any type.
The last approximate date that I had an injection of an illegal substance of any type.

The maximum number of times I have ever used any illegal substance of any type in any form.
The last approximate date I used any illegal substance.

99. What was the last possible date you were present when anyone used any form of illegal substance and why? _____

YES NO 100. Have you ever given any illegal substance to another person?

YES NO 101. Have you ever sold any illegal substance to another person?

YES NO 102. Have you ever bought an illegal substance?

YES NO 103. Have you ever been involved, in any way, in the manufacturing of any illegal substance?

CRIMINAL HISTORY

YES NO 104. Have you ever been arrested or had a warrant issued for your arrest (including traffic)?
If yes, list below.

ARRESTING AGENCY	DATE	CHARGE	STATUS

YES NO 105. Have you ever used any medication from someone else's prescription?

YES NO 106. Have you ever been involved, or assisted anyone, in the smuggling of an illegal substance into this country?

YES NO 107. Have you ever provided money or any item of value to another person in order to assist them in purchasing an illegal substance?

YES NO 108. Have you ever taken, under any circumstances, property that did not belong to you?
If yes, list below.

PROPERTY	VALUE	DATE

YES NO 109. Have you ever converted government property for your own use or sold it?
If yes, list below.

ITEM	VALUE	DATE

YES NO 110. Have you ever been present when someone committed a crime?
If yes, list below the person who committed the crime, the offense and your age at the time.

PERSON	OFFENSE	YOUR AGE

YES NO 111. Have you ever forcibly entered a house or building (other than your own or in an official capacity)?

YES NO 112. Have you ever entered a house or building with the intent of hurting someone or stealing property?

YES NO 113. Have you ever bought anything you suspected was stolen?

YES NO 114. Have you ever sold or pawned anything you believed to be stolen?
If yes, list below what was pawned and how it was obtained.

ITEM	HOW OBTAINED

YES NO 115. Have you ever carried, either on your person or in a vehicle, any instrument which could be classified as an illegal weapon?
If yes, list the weapon and the reason for carrying it.

WEAPON	REASON

YES NO 116. Have you ever illegally possessed, transported, manufactured or sold any of the following items: If yes, circle the appropriate weapon(s).

- Any firearm, knife, or weapon
- Automatic weapon
- Explosive or explosive device(s)
- Firearm silencer
- Armor-piercing ammunition
- Flammable device
- Machined automatic weapon conversion parts

YES NO 117. Have you ever planned to, or actually taken part in, the robbery of a financial institution?

YES NO 118. Have you ever been involved in setting a fire, or causing a fire, that destroyed another person's property?

YES NO 119. Have you ever intentionally set fire to property you own or owned, for either personal or financial reasons?

YES NO 120. Have you ever had, or attempted to have, a criminal record expunged?

YES NO 121. Have you ever transported any of the following across any state line or the United States border? If yes, underline the correct response.

1. Any female or male for the purpose of prostitution.
2. Any stolen vehicle or any items stolen from a vehicle.
3. Any motor vehicle used in the commission of a crime.
4. Any child without complete parental or legal guardian's consent.
5. Any endangered animal, fowl, prohibited vegetation or produce.
6. Any person against their will.
7. Any prohibited quantity of alcoholic beverage, cigarettes or any other contraband.
8. Any chemical, drug, narcotic or controlled substance.
9. Any firearms or weapons.

YES NO 122. Do you know any relatives, friends or personal contacts who are or have been involved in any type of criminal activity?
If yes, identify below the person(s), the activity and describe your relationship.

PERSON	ACTIVITY	RELATIONSHIP

YES NO 123. Have you had sexual contact with a person 16 years of age or younger, since your 19th birthday.?

124. SINCE THE AGE OF 17, HAVE YOU EVER BEEN INVOLVED IN ANY OF THE ACTS DESCRIBED BELOW?

YES NO Exposed your genitals in a public place.

YES NO Engaged in sexual contact in a public place.

YES NO Attempted to make sexual contact with an unknown person in a group or crowd.

YES NO Any sexual contact with a family member other than your spouse.

YES NO Forced sexual contact with another person by word or action.

YES NO Sexual contact with an unconscious person.

YES NO Engaged in sexual contact while working.

YES NO Sexual contact with a corpse.

YES NO Watched, or attempted to watch, someone in a state of undress who was unaware of your presence.

YES NO Sexual contact for monetary gain.

COMPUTER USE

THESE QUESTIONS APPLY TO BOTH HOME AND WORK COMPUTER USAGE.

YES NO 125. Have you ever attempted (whether successful or not) or made an illegal or unauthorized entry into any information technology system?

If so,

- | | | |
|--|-----|----|
| • Was it a corporate or government system? | YES | NO |
| • Was classified material involved? | YES | NO |
| • Did you ever attempt to or successfully alter the log-on procedures for any of these systems? | YES | NO |
| • Have you gained unauthorized root (i.e., access to everything in that system) or systems administrator access? | YES | NO |
| What was your purpose? | | |

YES NO 126. Have you deliberately accessed pirate websites or bulletin boards that contain illegal information? If so, for what purpose? _____

YES NO 127. Have you designed or attempted to design pirate websites or bulletin boards that contain illegal information? If so, for what purpose? _____

YES NO 128. Have you designed or attempted to design any malicious code? If so, for what purpose? _____

YES NO 129. Did you ever deploy such code in any system or post it to a website?

YES NO 130. Have you designed or obtained password-generating software?

YES NO 131. Have you made or distributed unauthorized copies of copyrighted software?

YES NO 132. Have you obtained unauthorized copies of copyrighted software? From what sources? _____

YES NO 133. Have you engaged in the illegal or unauthorized modification, destruction or manipulation of information residing on an information technology system? (This question applies to both authorized and unauthorized access) If so, what was your purpose? _____

YES NO 134. Have you removed or used any hardware, software or media from any information technology system without authorization, or when specifically prohibited by rules, procedures, guidelines or regulations?

If so,

- | | | |
|--|-----|----|
| • Did the removal involve corporate or government information? | YES | NO |
| • Was it removed from a controlled area? | YES | NO |
| • What was your purpose for doing this? | | |
| • Was the material classified? | YES | NO |
| • Did you remove files/documents that are considered personal? | YES | NO |
| • Was the removal inadvertent? | YES | NO |
| • Was it returned before the end of the day and reported? | YES | NO |
| • Was the material exposed to unauthorized persons or otherwise compromised? | YES | NO |

YES NO 135. Have you introduced any hardware, software or media into any information technology system without authorization, when specifically prohibited by rules, procedures, guidelines or regulations?

If so,

- Was the media actually introduced into the system? YES NO
- What kind of media? _____
- Did you bring material such as a disk/modem/disk drive into the facility? YES NO
- Did you connect it or introduce it into the system? YES NO
- What was your purpose in doing this? _____

YES NO 136. Have you shared a work password with anyone at all?

YES NO 137. Have you known or suspected anyone of providing sensitive or classified information or material to any unauthorized person or entity?

YES NO 138. As a result of your professional or social contacts, was anything ever provided to you not entirely in keeping with regulations?

YES NO 139. Have you or any of your associates ever been involved in, suspected of or accused of the improper handling/compromise of sensitive or classified information?

YES NO 140. Have there been any occasions in which your actions could possibly have resulted in a compromise of your duties, or of classified or sensitive information.

YES NO 141. Are you aware of any incidents involving what you believe to be the illegal or even suspicious acquisition or transfer of U.S. technology?

YES NO 142. Have you ever transported or received illegal pornography over the Internet?

YES NO 143. Have you ever used a credit card, phone card, etc., to make a purchase or place long distance telephone calls when you were not authorized to do so?

YES NO 144. Have you ever participated in any type of fraud, theft or any other illegal activity using a computer?

YES NO 145. Have you ever, alone or with the help of another person, failed to pay for online purchases, online services, etc.?

YES NO 146. Have you ever harassed, stalked or tracked another person with the intent to harass, using a computer online service, or the Internet?

MILITARY SERVICE

YES NO 147. Have you registered with Selective Service? If yes, when? _____

YES NO 148. Have you ever been in the military? If yes, list branch and length of service.

BRANCH	LENGTH OF SERVICE

YES NO 149. Were you ever A.W.O.L.?

YES NO 150. Were you ever given company punishment, e.g. Article 15, Captain's Mast?

YES NO 151. Were you ever confined to the brig or guardhouse?

YES NO 152. Were you ever reduced in rank? If yes, list below.

REDUCED		REASON	DATE
FROM	TO		

YES NO 153. Did you receive an early discharge, prior to the completion of your original commitment?

If yes, list below the type of discharge received and give detailed circumstances surrounding the discharge.

TYPE OF DISCHARGE	CIRCUMSTANCES

YES NO 154. Was the discharge ever upgraded from a lesser category?

YES NO 155. Were you ever given a court martial?

YES NO 156. Did you ever sell anything on the black market?

EDUCATION

YES NO 157. Have you ever cheated on an exam or test?

YES NO 158. Have you ever paid another person to take an exam or test for you?

YES NO 159. Have you ever purchased or attempted to purchase a theme, research or exam paper for the purpose of turning it in and representing it as your own work?

YES NO 160. Have you ever been suspended or expelled from school?

YES NO 161. Have you ever been charged with any disciplinary offense while in school?

YES NO 162. Have you ever been called before school authorities for misconduct?

PERSONAL

YES NO 163. Have you or any member of your family or spouse's family been a member of, or been associated with, any subversive or militant organization or group which advocates the overthrow of the government by force or violence, with the intent to further its aims?

YES NO 164. Have you ever been refused or denied a security clearance by the government?

YES NO 165. Have you ever knowingly violated a government security clearance?

YES NO 166. Have you ever sold or attempted to sell government information?

- YES NO 167. Have you ever been a member of any street gang or paramilitary organization?
- YES NO 168. Have you taken part in a riot as a rioter?
- YES NO 169. Do you have any tattoos? If yes, describe each and list location on the next page.
- YES NO 170. Have you ever been married? If yes, number of marriages. _____
- YES NO 171. Have you ever been married to more than one person at the same time?
- YES NO 172. Have you ever been divorced?
- YES NO 173. Have you ever been ordered to pay palimony, alimony or child support?
- YES NO 174. Are you currently living separately from your spouse?
- YES NO 175. Have you ever been delinquent or late in paying court-ordered palimony, alimony or child support?
- YES NO 176. Have you ever been ordered into court for non-payment of palimony, alimony or child support?
- YES NO 177. If you are currently married, does your spouse want you to get into this type of work?
- YES NO 178. Do you know of or anticipate any family or personal problems that could interfere with this job?
- YES NO 179. Are you aware of any problems that could prevent you from getting this job?
- YES NO 180. Have you ever enjoyed hurting someone or seeing someone suffer?
- YES NO 181. Other than when hunting, have you ever deliberately hurt or caused the death of an animal, or enjoyed seeing an animal suffer?
- YES NO 182. Have you ever caused an animal to attack a person?
- YES NO 183. Have you ever caused an animal to attack another animal?
- YES NO 184. Do you feel like a coward?
- YES NO 185. Are you able to work weekends?
- YES NO 186. Are you able to work holidays?
- YES NO 187. Do you know any current Frisco Police department employees?

**I DO HEREBY CERTIFY THAT ALL STATEMENTS CONTAINED WITHIN THIS DOCUMENT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.
I UNDERSTAND THAT ANY MISREPRESENTATIONS, OMISSIONS OR FALSIFICATIONS WILL BE GROUNDS FOR IMMEDIATE REJECTION OF MY APPLICATION, OR IF HIRED, TERMINATION OF MY EMPLOYMENT.**

SIGNATURE: _____ DATE: _____

This image shows a full page of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page, typical of notebook paper. There are no margins, text, or other markings on the page.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.